

Full-time to Part-time Employment

See section entitled ***Eligible Active Employees and Family Members*** for more information about full-time and part-time employee eligibility requirements.

In any case, reduction of hours resulting in loss of coverage is an Extended Coverage/COBRA qualifying event based on the loss of employer contribution to the cost of coverage. Even if an employee continues to be eligible for coverage as a classified part-time employee, Extended Coverage/COBRA should be offered if the employee had health plan coverage as a full-time employee at the time of the qualifying event and lost coverage due to the event. See section entitled ***Extended Coverage/COBRA*** for more information.